SDG 8 Decent Work & Economic Growth

ITS SDG Report 2025



ITS contributes to SDG 8 by developing entrepreneurial capabilities, supporting technology-based startups, and strengthening connections between higher education and industry. Its innovation ecosystem provides opportunities for students and researchers to transform ideas and research outputs into products, services, and businesses. Entrepreneurship programmes encourage participants to identify market needs, develop solutions, and test business models. Industry engagement and professional activities also help students prepare for employment in a changing economy. ITS supports the view that universities can contribute to economic development both by preparing skilled graduates and by enabling the creation of new enterprises. In 2025, innovation showcases and technopreneurship activities provided platforms for presenting technologies and business ideas. Monitoring startup survival, employment creation, graduate outcomes, and business revenue would help demonstrate the long-term contribution of these initiatives.

248
publications

100%
proportion of employees on secure contracts

3,957
number of employees

9,075
number of students with work placements

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Research

ITS advances technology-based enterprise development by connecting research with industry partners and potential users. At TENNOVEX 2025, held on 6–8 November 2025, ITS presented innovations across 66 exhibition booths covering maritime technology, ICT and robotics, automotive engineering, creative industries, consumer products and medical devices. The event launched RAISA Humanoid, Robot Edukasi AI and WasteTrack, while recognising SMART GEO PD as a downstream innovation product and 3DExpert as its most productive startup. ITS also signed collaboration documents with Indosat and PT JSG Internasional, which connected university research with business engagement and technology commercialisation.

Teaching

ITS develops entrepreneurial knowledge and practical business skills through structured training and mentored enterprise development. Its Entrepreneurial Student Skills Training (LKMW) 2025 ran over 4 days and involved 7,307 students. Training included introductory entrepreneurship instruction, pre- and post-training assessments, and more intensive classes. Further development combined business mentoring with national competition. Before KMI Expo XVI, held on 19–21 November 2025, ITS student teams received guidance from academic supervisors and professional mentors on business progress, marketing strategy, market validation, and pitching. FounderHub won first place in the early-stage digital-business category, while VertiCrab won first place in the growth-stage cultivation category.

Stewardship

ITS supports decent work through fair remuneration, structured employment arrangements and employee welfare provisions. Our salary and employment regulations establish salary scales, additional income, benefits, and employment categories, supporting our commitment to meeting the local minimum wage and applying consistent pay criteria. We also set out commitments against discrimination, forced labour, human trafficking and child labour. Through myITSpayroll, employees can review their compensation, while the ITS Service Desk and whistleblowing system provide channels to raise employment concerns.

Outreach

ITS helps local enterprises develop the skills to compete in a digital economy. Launched in August 2025, our Gerakan 1.000 Digital Marketing programme deployed 34 students and 25 academic supervisors, targeting 150 small businesses in its first batch across Surabaya, Gresik and Sidoarjo. We also worked with business owners and community representatives in Gebang to identify production challenges and opportunities for more efficient, sustainable operations.