

5 GENDER
EQUALITY



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GENDER EQUALITY



“Women and girls continue to suffer discrimination and violence in every part of the world. Gender equality is a fundamental human right, and a foundation for a peaceful, prosperous and sustainable world. Providing women and girls with equal access to education is a key part of delivering gender equality, but universities also have a wider role to drive forward gender equality in their communities.”

(THE Impact Rankings)

2,444

Number of women starting a degree

566

Number of senior academic staff

1,652

Number of first-generation women starting a degree

166

Number of female senior academic staff

4,301

Number of graduates by subject area (STEM, Medicine, Arts & Humanities / Social Sciences): Total

1,789

Number of female graduates by subject area (STEM, Medicine, Arts & Humanities / Social Sciences): Total

3,454

Number of graduates: STEM

1,374

Number of female graduates: STEM

0

Number of graduates: Medicine

0

Number of female graduates: Medicine

847

Number of graduates: Arts & Humanities / Social Sciences

415

Number of female graduates: Arts & Humanities / Social Sciences

4,301

Number of graduates: Total





STUDENT ACCESS MEASURES

ITS Supports Gender Equality

The Sepuluh Nopember Institute of Technology (ITS) is actively addressing gender inequality and promoting the development of women's contributions within the institutional realm. One of the ways in which ITS is providing support to eliminate gender gaps is through self-development and organizational assistance, which has been strategically planned by the DSDMO. This support is evident in the appointment of Sri Fatmawati SSi MSc PhD as the leader of the Indonesian Young Scientists Academy (ALMI) for the 2020-2022 period at the national level. Furthermore, in collaboration with ITS, she has successfully initiated the Indonesia National Chapter of the Organization for Women in Science in the Developing World (OWSD), a women's scientific organization with an extraordinary vision for advancing science in Indonesia.



WOMEN'S PROGRESS MEASURES

ITS Againts Gender Discrimination

In ITS, gender discrimination is not tolerable, especially toward women. Such action is controlled through several regulations, such as the ITS Statue No. 54/2017 Paragraph 2, AITS article 18 on Student Enrollment and ITS' 2017 Rector Regulation No. 2, Chapter 4, Part 2, Clause 8 on Admission. Furthermore, organizations such as GIRL UP ITS are available to give safe space to female students in ITS. This is also shown through the number of female graduates, which has been recorded since 2015.

