

8 DECENT WORK AND ECONOMIC GROWTH



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“Decent work in safe and stable conditions is a vital component of helping people out of poverty, with the related aspects of reducing hunger and increasing health. The rise of precarious employment, modern slavery, and uneven growth has created threats to a sustainable future. Universities as employers can lead the way, as teachers can educate for the future, and as innovators can develop new and fairer ways of working.”

(THE Impact Rankings)

2,058

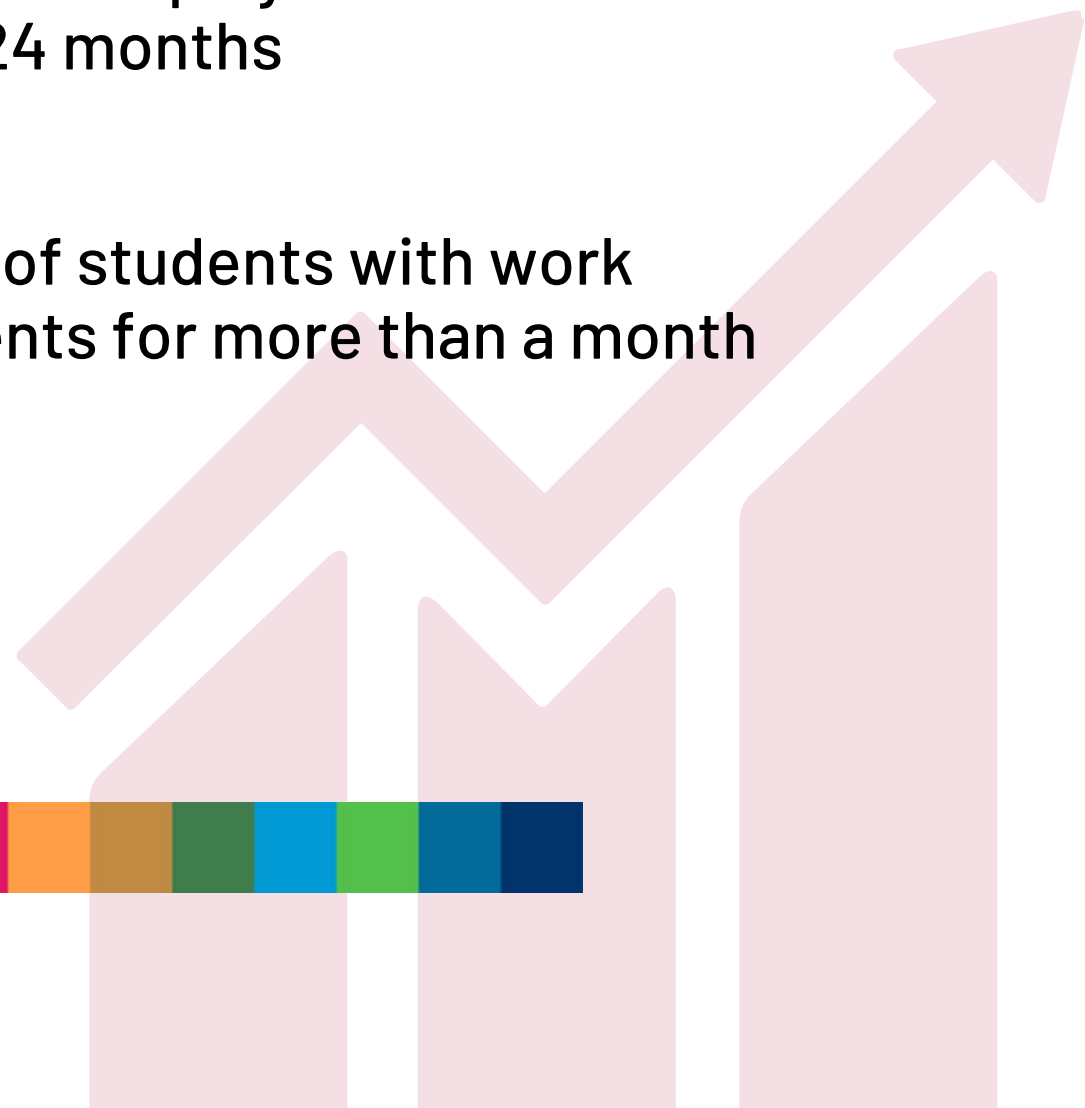
Number of employees

2,058

Number of employees on contracts of over 24 months

13,554

Number of students with work placements for more than a month



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EMPLOYMENT PRACTICE

ITS Provides Empowerment Seminars

Sexual harassment on campus is still a rampant problem in Indonesia. The Ministry of Women Empowerment and Child Protection, on 3 June 2021, has 3,000 more cases of sexual violence; however, only 2,000 cases have been reported. Being aware of the problem, ITS collaborates vastly with Girl Up ITS in creating a Sexual Harassment 101 Webinar to increase the students' knowledge in facing sexual harassment. The webinar is brought by a lecturer in Psychology and is open to any students from Indonesia.



REGULATION/POLICY

Employment Policy on Discrimination at ITS

Various efforts have been made by ITS to intensify decent work and economic growth at ITS. Based on the Regulation of ITS Rector No. 2 Year 2017 about Employment at ITS, ITS has made several policies regarding efforts in anticipating discrimination at ITS which regulate employee status; policies, rights and prohibitions of each employee, employee planning and recruitment, job appraisal, work compensation, awards, and leave from the ITS community

