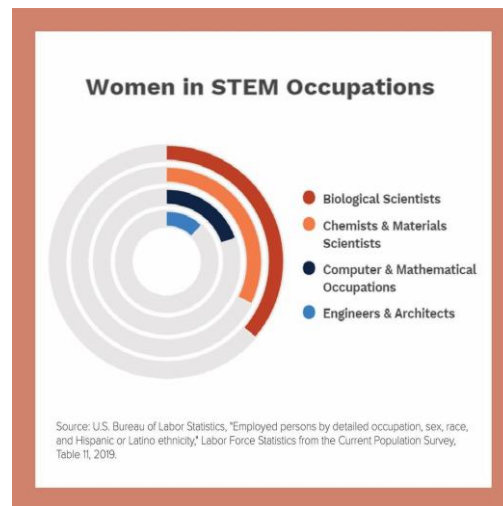


As a technological university, ITS puts concern on women representation in STEM area. ITS has certain policies of non-discrimination against all including women, in accordance with ITS Statute No. 54/2015, specifically in Paragraph 2, Article 18, concerning Students Enrollment. ITS sets up certain quota to accept female students in several departments where they are underrepresented, such as the Departments of Mechanical Engineering, Electrical Engineering, Marine Engineering, Naval Architecture, Marine Transportation Engineering, and Ocean Engineering.

ITS also accommodates women's interests and representation through communities, such as the Girl Up ITS Surabaya. This movement is committed to:

1. Support STEM education for young girls since early age.
2. Provide platform and facilities, as well as to build confidence among young girls who are interested in mathematics and science fields.
3. Attempt to grow women's interest in STEM fields in the higher education, by creating environment that is supportive and woman-friendly.



- 1** Tingkatkan pendidikan STEM dan dukungan untuk anak perempuan mulai dari usia dini.
- 2** Berikan anak perempuan keterampilan dan kepercayaan diri untuk berhasil dalam bidang matematika dan sains.
- 3** Berusaha untuk meningkatkan minat perempuan ke bidang STEM di perguruan tinggi dengan membuat lingkungan dan praktik dalam studi STEM agar lebih ramah bagi perempuan.