As a public university, ITS Surabaya has principles and commitments on creating a sustained, inclusive, and productive employment in the university. ITS Surabaya is committed to these visions:

- 1. Producing impactful graduates to local industries;
- 2. Creating a work integrated learning through practicums, internships, industry projects, community services, and professional activities that supports students to have decent work upon graduating;
- 3. Providing career development supports to all students and staff from various backgrounds, lower economic, and students/staff with a disability;
- 4. Providing decent work to all academic and non-academic staff;
- 5. Providing facilities and platforms to support career and work-related activities through ITS Career & Student Entrepreneurship Center.





